

# CLYDE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT



PO Box 479, 526 Shalimar Drive  
Clyde Texas 79510  
325-893-4222 FAX: 325-893-4024  
[www.clyde.esc14.net](http://www.clyde.esc14.net)

Superintendent:  
Keith Scharnhorst

Assistant Superintendent/CFO:  
L.O. (Dobie) Williams

Director of Curriculum /Special Programs:  
Paula Kinslow

**“Adding Value to Every Student, Everyday, Every Classroom”**

## Procedures for Reporting Allegations of Bullying Clyde CISD

The district prohibits bullying on school property, at school-sponsored or school-related activities, or in any vehicle operated by the district. Bullying is an act committed on purpose – intentional, an act committed repetitively – multiple occurrences, an act that presents an imbalance of power, may be verbal or written expression or expression through electronic means, or physical conduct. Bullying is not tolerated by the district and any student or parent of a student who believes that the student or another student has experienced bullying or that a student has experienced bullying or that a student has engaged in bullying is encouraged to immediately report the incident. Retaliation against anyone involved in the complaint process is a violation of district policy and is prohibited. Students or parents may report an alleged incident of bullying, orally or in writing, to a teacher, counselor, principal or other district employee. Students or parents may contact the district to obtain an incident report form that may be used to submit the complaint. Please note that after submission of the complaint to the district employee, the district may assign the complaint to a campus administrator to follow up on the submitted complaint and any other important matters pertaining to the complaint. We encourage you to communicate with your designated campus administrator during this time. More information about the district’s bullying policy can be found at <http://pol.tasb.org/Policy/Code/250?filter=FFI> or the campus administration office.

Clyde Elementary  
(325)893-4788  
FAX (325) 893-5642  
Kim Jones, Principal

Clyde Intermediate  
(325) 893-2815  
FAX (325) 893-3067  
Jill Morphis, Principal

Clyde Junior High  
(325)893-5788  
FAX (325)893-2134  
Kenny Berry, Principal

Clyde High School  
(325)893-2161  
FAX (325)893-2993  
Terry Phillips, Principal