

CLYDE CISD
MAINTENANCE/CUSTODIAL/CAFETERIA
2016-2017 SALARY SCHEDULE
Approved July 18, 2016

STEP	M1	M2	M3	M4	C1	F1	F2	F3	F4
0	9.22	9.46	11.32	14.73	8.46	8.46	8.78	9.18	25,876
1	9.53	9.77	11.61	15.02	8.76	8.76	9.07	9.48	26,390
2	9.65	9.95	11.81	15.22	8.95	8.95	9.27	9.66	26,671
3	9.74	9.93	11.93	15.33	9.08	9.08	9.39	9.80	26,884
4	9.93	10.16	12.12	15.51	9.26	9.26	9.56	9.97	27,202
5	10.11	10.35	12.29	15.70	9.43	9.43	9.75	10.15	27,504
6	10.36	10.61	12.47	15.88	9.62	9.62	9.93	10.34	27,787
7	10.61	10.84	12.72	16.12	9.86	9.86	10.17	10.58	28,213
8	10.78	11.03	12.97	16.29	10.12	10.12	10.43	10.83	28,603
9	11.09	11.32	13.14	16.61	10.29	10.29	10.60	11.01	28,923
10	11.27	11.51	13.45	16.78	10.60	10.60	10.92	11.32	29,419
11	11.47	11.70	13.63	16.97	10.72	10.72	11.03	11.44	29,632
12	11.58	11.82	13.83	17.09	10.90	10.90	11.21	11.63	29,915
13	11.70	11.94	13.94	17.20	11.03	11.03	11.35	11.75	30,128
14	11.81	12.05	14.06	17.32	11.14	11.14	11.46	11.87	30,323
15	11.93	12.17	14.17	17.43	11.27	11.27	11.57	11.98	30,518
16	12.04	12.28	14.29	17.55	11.38	11.38	11.68	12.10	30,713
17	12.16	12.41	14.40	17.66	11.50	11.50	11.81	12.21	30,890
18	12.27	12.52	14.52	17.78	11.61	11.61	11.93	12.32	31,086
19	12.39	12.64	14.63	17.89	11.73	11.73	12.04	12.45	31,280
20	12.50	12.75	14.76	18.01	11.84	11.84	12.15	12.57	31,475
21	12.73	12.87	14.87	18.12	11.96	11.96	12.28	12.68	31,684
22	12.96	12.98	14.99	18.24	12.07	12.07	12.39	12.79	31,893
23	13.19	13.10	15.10	18.35	12.19	12.19	12.51	12.91	32,102
24	13.42	13.21	15.22	18.47	12.30	12.30	12.63	13.02	32,311
25	13.54	13.33	15.33	18.58	12.42	12.42	12.74	13.14	32,520

- M1** Non-Certified General Maintenance/Grounds (250 days, 8 hrs./day) *
- M2** Licensed - Apprentice, Semi-skilled Maintenance Worker (250 days, 8 hrs./day) *
- M3** Licensed - Professional, Skilled Maintenance Worker, Network Technologist (250 days, 8 hrs./day) *
- M4** Maintenance/Custodial Supervisor (250 days, 8 hrs. day) *
- C1** Custodial Staff (250 days, 8 hrs./day) *
- F1** Food Service Worker (183 days, 7 hrs./day)
- F2** Food Service Head Cook (183 days, 7 hrs./day)
- F3** Food Service Cafeteria Manager (183 days, 8 hrs./day)
- F4** Director of Food Service (207 days, Salaried Position)

* Custodial/Maintenance personnel are paid 250 days (240 work days / 10 paid vacation days)

Maintenance, Custodial and Cafeteria personnel will receive 10 Sick/Personal Days annually (5 Local and 5 State)

at the rate established in administrative regulations. Custodial/Maintenance new hires are eligible for 5 paid vacation days after 6 months continuous employment and 10 paid vacation days after 12 months continuous employment.

Custodial/Maintenance personnel will take 5 vacation days at Christmas and 5 in summer. Summer vacation days must be approved by supervisor and must be taken prior to the date teachers return to work for the following school year - CCISD will not pay for unused vacation days).

Custodial/Maintenance personnel will take remaining unpaid weekdays as holidays (i.e., Thanksgiving, Christmas, Labor Day, etc.) that will be pre-scheduled each year beginning July 1st and ending June 30th. The Superintendent or designee will coordinate and approve.

Employees having at least seven years of continuous service in the District and who meet the requirement with the Texas Teacher Retirement System shall be reimbursed upon retirement for a maximum of 25 unused combined local and/or state leave days. Payment shall be at the rate of \$40 for each unused day.